

## SAFETY GROUP INFORMATION

### *Improving Health & Safety AND Your Bottom Line !*

Through the Safety Group Program, the Canadian MTDM Federation and the Workplace Safety and Insurance Board (WSIB) are working together to help improve your health & safety AND your bottom line. Since 2003 our Safety Group Program has been specifically tailored to meet the needs of the tool, die, mould, machining, stamping and plastics processing industries in Ontario, currently with over 50 companies in our Windsor and Toronto chapters.

Association members that join the Safety Group program, gain access to a network of firms all dedicated to improving workplace health and safety by sharing best practices and pooling their resources. At the end of the year, your company could share in a rebate based on more than \$6 million in WSIB premiums.

#### **Benefits of the Safety Group Program:**

Along with your share of the group's potential rebate, your firm will continue to receive refunds or surcharges under your regular experience rating program (NEER or MAP), based on your individual performance.

Other benefits to participating in the program include:

- Fewer lost time injuries and lower severity rates
- Increased productivity and improved quality
- Greater access to health and safety resources
- Receive the "know how" and the motivation to implement health and safety initiatives
- Develop a well-managed 5-step safety program and an effective "Return To Work" program
- Improve upon, gain momentum, and stay on task with your existing safety program
- Benefit from one-on-one assistance
- Learn from mentors from other companies within the group
- Excellent training for your supervisors and members of your joint health & safety committee
- Enhanced employee morale



#### **What Members Have To Say:**

*One of the best things about the Safety Group is the information pool that membership creates. We have realized improved safety stats over the years [in the program] with a steady decline in the number of lost time injuries. ... it's a great opportunity to meet new people, share ideas, develop safety strategies and we look forward to the meetings.*

*Julie Berlinger  
Windsor Mold Group*

*It is an absolute "must" to ensure the safety of your employees. When we joined the Safety Group, we had an excellent NEER rating, minimal safety issues and an existing safety program. We were attracted to the idea of the rebate [but] we quickly realized that there was so much room for improvement and have continuously built upon our existing program every year...we highly recommend it.*

*Antosh Pieniazek  
A.V. Gauge & Fixture Inc.*

**How the Program Works:**

At the beginning of each calendar year, your firm conducts a workplace self-assessment to determine your health and safety risks. Based on the assessment, your firm selects five health and safety elements from the Safety Groups' Achievement List and implements the elements throughout the year using the program's "5-Steps to Managing Health & Safety" system. Your firm will learn how to do this by attending meetings, sharing ideas and pooling resources with other firms in our Safety Group. At the end of the year, the group shares in a rebate based on the demonstrated achievement of the entire group's goals and improved injury and illness performance. Along the way, the Canadian MTDM Federation works with the group, the WSIB and other health and safety associations to help you develop your health and safety program.

**Program Eligibility:**

To participate in the Safety Group program, your firm must:

- Have commitment from the owner or senior management to participate and implement the program
- Be in good standing with the WSIB
- Be committed to participating for at least one full calendar year
- Participate in only one Safety Group at a time & not be a member of SCIP
- Be a member in good standing of one of the Federation's sponsoring associations: CTMA, CAMM, CPIA/MMC, or CPMA.

**Participation Requirements:**

To maintain your status in the Safety Group program and to be eligible for the potential financial rebate, your company must maintain all of the above Eligibility Requirements and:

- Submit a completed Application Form by December 31, 2006
- Remit an annual participation fee to the Federation by January 31, 2007
- Participate in at least four of five Safety Group meetings throughout the year
- Complete baseline and year-end assessments of your firm's health and safety program's strengths and weaknesses
- Develop and implement an action plan of 5 health and safety Elements
- Successfully complete and document the 5-Step Management System for each Element
- Keep the Canadian MTDM Federation informed of your progress
- Submit a year-end Achievement Report documenting your accomplishments

**Participation Fees:**

The following fees apply to all Canadian MTDM Federation member firms:

- Annual Registration Fees are based on the number of employees at each location:
 

1-19 employees	\$350.	100-199 employees	\$800.
20-49 employees	\$475.	200+ employees	\$1,000.
50-99 employees	\$650.	<i>6% GST will be applied to all Registration Fees</i>	
- Meeting Fees are \$60. per person/meeting. There is a 15% discount available to companies that pay for all 5 meeting fees along with their annual registration fee.
- 10% of any awarded Rebate from the WSIB will be remitted to the CMTDMF.

***If you would like to join the Canadian MTDM Federation's Safety Group Program, please submit your completed application to us by December 1<sup>st</sup>, 2006.***

For additional information, please contact one of the following:

**Safety Group Coordinator**

Lori Nicholas  
Tel: (519) 776-9022  
Fax: (519) 776-4537  
Email: lnicholas@iapa.ca

**Safety Group Administrator**

Julie McFarlane  
Tel: (519) 653-7265  
Fax: (519) 653-6764  
Email: info@ctma.com

Or contact the WSIB's Prevention Division at 1-800-663-6639 or (416) 344-1016 or email [prevention@wsib.on.ca](mailto:prevention@wsib.on.ca).